JOB DESCRIPTION

JOB TITLE	PROGRAM LEAD - SCALING FINANCIAL ACCESS	GRADE	5

ABOUT THE ORGANISATION	Established in 2021, FSD Ethiopia (FSDE) is an agency that aims to support the development of accessible, inclusive, and sustainable financial markets for economic growth and human development.
	FSD Ethiopia is a market facilitator, supporting market actors to address the underlying causes of financial system failures. FSD Ethiopia is dedicated to the achievement of accessible, inclusive, and sustainable financial markets that support Ethiopia's long-term development goals.
	Our role is to identify the underlying causes of financial system failures, facilitate market actors to address these constraints, and help build a functional and effective financial sector that generates economic gains for a wide cross-section of Ethiopian individuals and businesses.
	Our vision is to contribute to a thriving financial system that delivers real value to the broader economy and the people of Ethiopia. We work to reduce poverty by strengthening Ethiopia's financial markets by tackling the most intractable financial market challenges in Ethiopia – including the lack of long-term finance, especially in local currency, and inadequate risk management capacity.
	FSD Ethiopia works with a variety of actors in the financial sector - government, the private sector, civil society organizations, and other development partners in the areas of financial inclusion, access to capital, and climate finance. FSD Ethiopia's interventions are closely aligned with national and regional policies and financial sector reform priorities.
	Aligning with the national economic reform agenda, FSD Ethiopia's work focuses on three thematic areas across the financial sector landscape.
	1. Financial inclusion: Driving increased access, usage, and quality of financial services for individuals, households, and MSMEs - including savings, payments, credit, insurance, and investment.
	2. Access to capital: Expanding access to and breadth of efficient long/short-term financing options for private businesses of all scales, and the public sector, including equity, bonds, working capital, etc.
	3. Climate finance: Mobilizing domestic and international capital to fund climate adaptation and mitigation projects and needs of government, businesses, and households, such as green bonds, carbon credits, and insurance.

REPORTING RELATIONSHIPS	REPORTS DIRECTLY TO	PMO PM, FSD Ethiopia
	REPORTS INDIRECTLY TO	TBD
	DIRECT REPORTS	Experts
	INDIRECT REPORTS	

OVERALL, JOB PURPOSE	The Program Lead holds the responsibility of leading the design, implementation, and management of the PMO office project with the aim of scaling up digital financial services. This role is responsible for supporting the achievement of goals by ensure effective programming and implementation in the area of digital financial services, and expansion of financial access points and products and services. The technical expert will coordinate the interactions of the pillar with stakeholders to facilitate the leveraging of technical expertise in conceptualizing, implementing, and managing projects.

KEY RESPONSIBILITIES AND ROLE REQUIREMENTS

- Guide the PMO experts in identifying and developing projects that will collectively improve financial inclusion and the intended outcomes and impact of the PMO office.
- Lead the design and development of specific Mobile Money-related interventions.
- Develop terms of reference for the engagement of external resources to support the implementation of projects.
- Prepare proposals for approval by the PMO lead or FIS as needed.
- Support the PMO lead in risk and results monitoring for the programs/projects under the unit.
- The technical lead will be primarily responsible for designing and implementing projects to scale innovative digital financial products and services, as well as expand financial access points. In line with that, the technical lead will be responsible for:
  - Identify, design, develop, and implement initiatives to enable sustainable digital payment agent network expansion by leveraging and supporting viable business cases.
  - Design and deploy initiate projects to integrate and roll out digital payments across priority G2P/ P2G and social and humanitarian payments. Support the expansion of such initiatives in the regions.
  - To drive financial inclusion for underserved areas, implement initiatives to expand financial access points (traditional or alternative models) to cover severely underserved woredas. Such initiatives shall support the expansion of agent networks and digital finance.
  - Support the development and implementation of a financial access approach for low-readiness areas to improve economic viability, including dedicated capability building.
  - Support the design and development of sharia-compliant financial products and services targeting the excluded and low-income Muslim communities.
- Build and/or manage relationships with implementing partners, consultants, and other stakeholders to ensure effective implementation of projects and prompt resolution of challenges that may arise.
- Participate in the development of resourcing plans and budgets for respective projects; including negotiating budgets with implementing partners as required.
- Contribute towards resource mobilization e.g., by developing detailed plans and budgets for funding proposals and assisting in identifying and securing funding.
- Coordinate with the procurement team to monitor procurement plans for respective projects to ensure effective management of external resources.
- Oversee the monitoring of project spending and support in budgeting or taking necessary corrective action.
- Oversee the preparation of periodic program updates to the steering committee and external stakeholders, including toolkits and lessons learned.
- Ensure collection of quantitative and qualitative data from project stakeholders, as per the project plan and monitoring reporting and measurement (MRM) framework; follow up as necessary to ensure accuracy and completeness.
- Ensure that project measurement and intervention outputs/milestones achievement trackers are updated quarterly.

- Liaise with the MRM team to collate, analyze, and use quantitative and qualitative data and coordinate with the Communications and Advocacy team to ensure effective dissemination.
- Participate in monitoring, result management, and learning for projects being implemented, ensuring objective analysis of results and appropriate corrective actions.
- Lead stakeholder mapping for the pillar, identifying key decision makers/power brokers and participating in developing innovative ideas.
- Develop content for relevant written pieces and reports on specific areas for dissemination aiming to influence/ communicate on topical issues on Mobile Moneys.
- Contribute to the Pillar's advocacy and communications activities, engaging in and overseeing thought leadership activities, events, forums etc. within the areas of responsibility.
- Participate in networking events and/or convene stakeholders to build awareness and capacity building.
- Oversee the maintenance of the knowledge repository including key financial sector trends, risks and opportunities to inform knowledge products and presentations.
- Oversee the knowledge management activities, such as the development of toolkits and research notes.

Qualifications

- Master's degree in finance, Banking, Commerce, Business, Accounting, or other relevant fields.
- Relevant professional qualifications in Project Management or related will be an advantage.
- At least ten (10) years of relevant experience with three (5) years of supervisory experience managing teams and financial resources in equivalent roles.
- Experience in the financial ecosystem.
- Certification in financial management, accounting, leadership, and other related fields.

COMPETENCIES
- Demonstrate high levels of integrity.
- Ability to operationalize short term plans, programs and budgets developed at the strategic and senior management level.
- Ability to implement plans, programs, SOPS, and coordination of workflows.
- Interpersonal and leadership, people management skills.
- Project management and implementation skills.
- Formal presentation skills.
- Ability to write complex reports and proposals.
- Analytical skills.
- Problem-solving skills.
- Demonstrated strategy skills and capacity to conceptualize, structure and supervise projects/programs.
- Ability to build personal and institutional relationships and networks.
- Fluency in both English and Amharic working languages is required

How to Apply:

Interested applicants who meet the above requirements should submit their application letter and CV by
clearly stating the position that you are applying for through jobs@fsdethiopia.org On Or before Feb 3,2025.
Female candidates are highly encouraged to apply.
Only shortlisted candidates will be contacted.
Note: FSD Ethiopia is equal opportunity employer and hence candidate from all background: religion,

ethnic group, qualified women, and people living with disabilities, etc are all encouraged to apply.