

Call for Applications

Empowering Female Potential Board Members in the Financial Sector

Date: 02 April 2025

Ref. Number:

About the Program

FSD Ethiopia, in partnership with NEWFin and IFC, is excited to announce a second round of comprehensive Corporate Governance Training tailored for female professionals aspiring to become board members in the financial sector. This program seeks to equip participants with the skills, knowledge, and tools necessary to lead with integrity, transparency, and accountability in board-level roles.

As the financial sector increasingly integrates Environmental, Social, and Governance (ESG) principles, the role of effective governance has become critical in driving sustainable growth and ethical leadership. This training will focus on strengthening participants' ability to incorporate ESG considerations into corporate governance practices, ensuring that future board members are not only stewards of financial performance but also champions of responsible and sustainable business strategies.

With an ever-increasing demand for gender diversity and inclusion in leadership roles, this initiative is designed to empower women to take up governance positions in a sector where their expertise and perspectives are crucial for sustainable development, innovation, and advancing ESG frameworks.

Objectives

- **Equip** female professionals with best practices in corporate governance.
- **Enhance** understanding of board roles and responsibilities in financial institutions.
- **Develop** leadership and decision-making skills for board-level engagement.
- **Foster** gender diversity and inclusion in the financial sector.

Who Should Apply

We invite applications from women professionals in the financial and non-financial sector who are aspiring to serve on corporate boards, particularly within banks, insurance

companies, investment firms, and microfinance institutions. Applicants should meet the following criteria:

- **Experience:** Minimum 12 years of professional experience in the financial sector or related fields.
- **Leadership:** Demonstrated leadership skills and a commitment to advancing corporate governance.
- **Education:** Bachelor's degree or higher in finance, economics, business, or a related field.
- **Commitment:** Willingness to participate fully in the training and contribute to the development of the sector.

Program Benefits

- **Comprehensive Training:** Gain insights into key governance frameworks, financial oversight, ESG risk management, and ethical leadership.
- **Networking Opportunities:** Connect with leading professionals, mentors, and peers within the financial sector.
- **Certification:** Receive a certificate of completion from FSD and IFC.
- **Mentorship:** Access one-on-one mentorship from experienced board members and governance experts.

Expectations for Selected Applicants

Individuals accepted into the program will be expected to:

- Notify their employers about their participation in the program.
- Submit a professional development plan outlining their career path and future professional goals.
- Fully participate in all scheduled capacity-building training sessions and continuous mentorship activities.
- Actively participate in discussions, workshops, and networking opportunities to optimize learning and contribute perspectives.

Submission Requirements

Applications should include the following information:

- Organizational Details: Contacts information such as Address, phone number, and email for the applicant's employer.
- Personal Information: Full name, phone number, email address and position title of the applicant.
- Professional Background: A brief summary of the applicant's professional experience and qualifications.
- Motivation Statement: A motivation letter outlining the applicant's interest in the program, how it supports their career goals and what they hope to gain from board experience.

Submission Process

- Deadline for Submission: 18 April 2025
- Submission Method: Interested applicants should fill out an online form via QR code at the end. They are also required to submit their CV in a compiled PDF file via email to comms@fsdethiopia.org. The email subject line should read: "Application for Women's Leadership Program"

Selection Process

Submitted applications will be evaluated based on the eligibility criteria and the quality of the information and materials provided. Selected applicants will be notified of the status of their application via email and/or phone.



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